



**Effective
Law Enforcement
for ALL**

Monitoring Protocols for Oversight of the Louisville Community Commitment

April 2026

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Overview of Monitoring Protocols

Paragraphs 40-42 of the Community Commitment (CC) requires the Monitoring Team to establish Monitoring Protocols related to the coordination and management of the Monitoring Team's efforts in verifying the Louisville Metro Police Department's (LMPD) compliance with the CC:

4. Monitoring Protocols

40. Within two months of assuming duties as Monitor, the Monitor, in conjunction with the Louisville Metro, will develop Monitoring Protocols that:

a. Delineate the roles and responsibilities of the Monitor Team members, including identifying a Deputy Monitor with authority to act in the Monitor's absence, identifying lead members with primary authority for monitoring each section of this Agreement with the goal of moving Louisville Metro and LMPD toward Substantial Compliance as efficiently as possible, and specifying whether they or any Monitor Team member (besides the Monitor and Deputy Monitor) has authority to act on behalf of the Monitor;

b. Describe a protocol for communication, engagement, and problem-solving with Louisville Metro and LMPD; and

c. Describe a protocol for communication, engagement, and problem-solving with the public, and for receiving public input, which will include at least one quarterly in-person meeting in different areas of Louisville, in addition to scheduled meetings of the Community Safety Commission.

41. The Monitor will submit proposed Monitoring Protocols to Louisville Metro for review and approval. Louisville Metro will have four weeks to either approve or propose changes to the Protocols. Prior to approval, Louisville Metro will hold at least one in-person meeting with the Monitor to discuss the Protocols. The Monitor will have 14 days to accept or object to those changes and provide Louisville Metro with a final version of the Protocols. Louisville Metro will have 14 days to either approve the Protocols or, if the Monitor objects to a proposed change, seek mediation to resolve the dispute as established in Paragraph 50. Within five days of approval of the Protocols by Louisville Metro, the Monitor will file a copy of the Protocols and notice of their approval with the Community Safety Commission and publish a copy of the Protocols on the Monitor's public website.

42. Louisville Metro and the Monitor will adhere to the Monitoring Protocols as long as this Agreement remains in effect. Either Louisville Metro or the Monitor may change a provision in the Monitoring Protocols at any time, so long as Louisville Metro and the Monitor all agree to the change and the Monitor files a written notice of the change to the Community Safety Commission within five days.

Designation of Roles and Responsibilities for Monitoring Team Members

Effective Law Enforcement for All (ELEFA) serves as the Monitor for the Community Commitment (CC). ELEFA's team for the Louisville CC consists of subject matter experts with a variety of skill sets and diverse experiences in working with, working for, or providing oversight of law enforcement agencies. ELEFA has designated the following personnel to serve as subject matter leads:

Community Commitment Section	Subject Lead	Additional Members
Part I. Implementation and Resolution	Sheree Briscoe Stewart	Eric Melancon
Part II. Agency Management and Supervision	Eric Melancon	Zoe Russek Sobol, Ian Dombroski, Julie Solomon
Part III. Community Based Public Safety	Brian Corr	Marcia Thompson, Jason Armstrong
Part IV. Use of Force	Ian Dombroski	Murphy Paul, Brian Corr, Jason Armstrong
Part V. Residential Search Warrant Applications	Murphy Paul	Jason Armstrong, Sheree Briscoe
Part VI. Residential Search Warrant Executions	Murphy Paul	Jason Armstrong, Sheree Briscoe
Part VII. Protests and Demonstrations	Jason Armstrong	Murphy Paul, Sheree Briscoe
Part VIII. Fair and Impartial Enforcement	Brian Corr	Marcia Thompson Samantha Rhinerson
Part IX. Street Enforcement	Jason Armstrong	Murphy Paul, Sheree Briscoe
Part X. Individuals with Behavioral Health Disabilities	Julie Solomon	Brian Corr
Part XI. Sexual Misconduct, Sexual Assault, Investigations and Domestic Violence	Lisa Fink	Sheree Briscoe
Part XII. Misconduct Investigations & Discipline	Brian Corr	Ian Dombroski

Part XIII. Officer and Employee Assistance and Support	Julie Solomon	Sheree Briscoe, Eric Melancon
Part XIV. Recruitment and Hiring	Zoe Russek Sobol	Eric Melancon

While there are designated areas of responsibilities assigned to the members of the Monitoring Team in these Protocols, the Monitoring Team may choose to leverage the subject matter expertise of any of the authorized members of the Monitoring Team or any subject area of the CC. Any changes to the composition of this team will comply with paragraphs 26 and 42 of the CC.

In addition to the designated subject leads for each section of the CC, ELEFA is also structured to provide functional leads for monitoring activities:

Area of Responsibility	Functional Lead	Team Members
Policy Reviews	Lisa Fink	Samantha Rhinerson, Dr. Laura Wyckoff, Eric Melancon
Training Reviews	Eric Melancon	Bill Murphy, Samantha Rhinerson
Data Collection, Analysis, Methodology Development	Samantha Rhinerson	Zoe Russek-Sobol, Dr. Laura Wyckoff, Eric Melancon
Semi Annual Report Writing and Status Reviews of Key Objectives	Eric Melancon	Samantha Rhinerson
Compliance Determinations	Sheree Briscoe Stewart	Eric Melancon
Community Liaison	Brian Corr	Sheree Briscoe, Marcia Thompson
Officer Liaison	Jason Armstrong	Brian Corr

Designated Team Members with Authority to Act in Monitor’s Absence

The Lead Monitor for ELEFA is Sheree Briscoe Stewart, who will be the final authority on behalf of ELEFA in determining whether Substantial Compliance (as defined by the CC), has been achieved. In her absence, Eric Melancon (Deputy Monitor) also has the authority to act on behalf of the Monitor for such compliance determinations.

Mrs. Briscoe Stewart (sheree@elefalvl.org) and Mr. Melancon (eric@elefalvl.org) are ELEFA’s designated points of contact for LMPD and Louisville Metro for any contractual matters that may arise.

Protocols for Communication, Engagement, and Problem-Solving with Louisville Metro and LMPD

ELEFA’s Collaborative Approach to Community Commitment

To facilitate a collaborative approach to the policy, training, and data management reform process, other members of the Monitoring Team are authorized to directly engage and coordinate with LMPD and Louisville Metro personnel as needed.

While the LMPD Deputy Chief/Chief of Staff will be the designated point of contact for the CC, the Monitoring Team will coordinate with LMPD and Louisville Metro to identify and coordinate Working Groups for each CC section eligible for compliance review. These Working Groups will work in collaboration with the assigned Monitoring Team members to facilitate content, data, and compliance review needs as appropriate for their assigned sections. Establishing consistent Working Groups for each section will help streamline feedback and recommendation updates, ensure that systems are configured appropriately for compliance review, and provide general technical advice.

This structure will facilitate a more efficient and high-quality approach towards achieving compliance. Such feedback should not be construed as formal determinations on the status or conditions needed to achieve Substantial Compliance unless they are formally communicated, in writing, by either the Lead Monitor, Sheree Briscoe Stewart, or Deputy Monitor, Eric Melancon. Once established, these Working Groups should meet with the Monitoring Team on a regular basis, such as monthly, to provide status updates and address any questions that may arise. In addition, email communications between members of the Monitoring Team and Working Group members will ensure that the LMPD Deputy Chief/Chief of Staff and the Lead Monitor or Deputy Monitor are copied (“cc”) for situational awareness.

The Monitoring Team may need to engage with additional LMPD and Louisville Metro personnel as needed. When appropriate and feasible, the Monitoring Team will coordinate this engagement through the LMPD Deputy Chief/Chief of Staff or the established Working Group. All email communication to and from members of the Monitoring Team must utilize the specific emails established by ELEFA for this engagement as provided below.

Name	ELEFA Email
Sheree Briscoe Stewart (Lead Monitor)	Sheree@elefalvl.org
Eric Melancon (Deputy Monitor)	Eric@elefalvl.org
Brian Corr (Deputy Monitor)	Brian@elefalvl.org
Bill Murphy	Bill@elefalvl.org
Julie Solomon	Julie@elefalvl.org
Lisa Fink	Lisa@elefalvl.org
Ian Dombroski	Ian@elefalvl.org
Samantha Rhinerson	Samantha@elefalvl.org
Zoe Russek-Sobol	Zoe@elefalvl.org
Jason Armstrong	Jason@elefalvl.org
Murphy Paul	Murphy@elefalvl.org

Marcia Thompson	Marcia@elefalvl.org
Laura Wyckoff	Laura@elefalvl.org
John Salomone	John@ele4a.org

The Monitoring Team will coordinate with the LMPD Deputy Chief/Chief of Staff or established Working Groups, or the Deputy Mayor of Law and Compliance to provide recommended edits, feedback, and revisions to policies, trainings, procedures, and systems of record that are necessary to achieve compliance with the CC.

Throughout these efforts, the Monitoring Team will urge LMPD to consider and incorporate the feedback of the public, LMPD members, and ELEFA’s subject matter expertise in its goal of reaching substantial compliance to enhance public safety, rebuild trust, and ensure that policing in Louisville is constitutional, just, and effective. When organizational policies, training, or processes are being revised, it is normal (and expected) for there to be disagreement about the best way to move forward. There will be instances where LMPD personnel responsible for compliance-related tasks may disagree with the perspectives of the Monitoring Team or other external stakeholders regarding topics related to the CC. It is vital for such disagreements to be discussed with the Monitoring Team in constructive dialogue so that a full context and understanding of the nature of such disagreements can be fully understood.

The shared goal of the Monitoring Team, LMPD, and Louisville Metro should be to resolve such disagreements, in good faith, such that the dispute resolution process (as outlined in the CC, paragraph 50) is a measure of last resort.

- In the event there are unresolved disagreements between LMPD members and the Monitoring Team, the Lead Monitor (or Deputy Monitor) will bring the matter to the attention of the LMPD Deputy Chief/Chief of Staff and seek to resolve the issue. In the event such matters cannot be resolved by the Deputy Chief, the Lead Monitor will meet with the Police Chief to resolve the matter.
- In the event there are disagreements between Louisville Metro personnel and the Monitoring Team, the Lead Monitor (or Deputy Monitor) will bring the matter to the attention of the Deputy Mayor of Law and Compliance and seek to resolve the issue. In the event such matters cannot be resolved by the Deputy Mayor, the Lead Monitor will meet with the Mayor’s Chief of Staff to seek to resolve the matter.
- If the above processes are unsuccessful, the formal dispute process outlined in paragraph 50 of the CC will be followed. Paragraph 50 states that if the parties are unable to resolve the dispute within 10 days of the apparent impasse, that party may inform the other parties in writing of the dispute. Within five days thereafter, the parties will meet and confer on the dispute at a mutually agreed time and, at their option, may retain a neutral, mutually acceptable mediator to assist in resolving the dispute. The mediation shall be held expeditiously, and no later than 14 days after the parties have met and conferred regarding the dispute.

The Monitoring Core Team (the Lead Monitor and Deputy Monitors) will schedule a virtual meeting every two weeks with LMPD leadership to receive updates on the overall status of LMPD’s completion of compliance-related tasks and to provide updates on the status of the

Monitoring Team’s monitoring activities. These meetings will be scheduled to ensure they do not conflict with other required LMPD operational meetings which senior LMPD leadership are also required to attend.

Additional meetings between LMPD leadership and/or Louisville Metro leadership and the appropriate and applicable Monitoring Team members may also be scheduled as needed to ensure effective collaboration and provide additional opportunities for dialogue to answer questions and resolve issues that may arise. If these meetings involve members within LMPD, the Deputy Chief/Chief of Staff will be notified and copied on them for awareness. If these meetings involve personnel employed by Louisville Metro, the Deputy Mayor of Law and Compliance will be notified and copied for awareness.

As outlined in paragraph 61 of the CC, Louisville Metro and LMPD will provide the Monitoring Team with timely access to Louisville Metro and LMPD staff and facilities for the purpose of making observations and gathering information that the Monitoring Team reasonably deems necessary to carry out our duties. The Monitoring Team will cooperate with LMPD to access people and facilities in a reasonable manner that minimizes interference with daily operations and will provide at least a one-week notice whenever possible.

Communication Protocols for the Monitor’s Compliance Reviews

Policy Reviews

Paragraph 18 of the CC requires the Monitoring Team to meet with the Parties within 14 days of a formal submission to resolve any concerns about a policy or protocol that may be inconsistent with the requirements of the CC.

LMPD will identify for the Monitoring Team which policies or groups of policies (also referred to as “policy suites”) are applicable to the Principal and Auxiliary Sections of the CC (as defined in paragraphs 70-74). LMPD will recommend prioritization of policy revisions through its annual implementation plan process. The Monitoring Team will make recommendations on these priorities during the four-week review period for the LMPD implementation plan as outlined in the CC.

To ensure a greater level of success and to streamline the formal review process, LMPD’s formal submissions of a policy or policy suite should be preceded by an informal review process coordinated by the Monitoring Team and the LMPD Research and Development Unit. This review is not meant to add additional requirements or review procedures to the compliance assessment process, but is meant to help streamline the formal review process by preventing premature formal review submissions that may require numerous edits or updates, reducing the need for multiple formal reviews of the same document thus lessening the likelihood of delays, enhancing policy quality and impact, and preserving the collaborative nature of the review process. This process is outlined based on the Monitoring Team’s experience in other jurisdictions and under paragraph 40b communication and problem-solving protocol requirements.

The level of effort provided by the Monitoring Team, and allocated time for such informal reviews will vary based on the policy topic and other items under review during the same

time period. Appropriate and agreeable timelines will be determined in collaboration between the LMPD and/or Louisville Metro and the Monitoring Team during the regularly scheduled leadership meetings noted above. The goal of such informal reviews would be to resolve inconsistencies with the requirements of the CC prior to any formal submissions. During this period, LMPD may request any technical assistance or recommendations related to policy revisions that are informed by the Monitoring Team's experience in other jurisdictions.

For policy suites related to "Principal Sections" of the CC, the Monitoring Team will recommend a duration of 30 calendar days be allocated for this proposed informal review process. This time will be inclusive of any internal review by the Monitoring Team and any virtual meeting/workshopping sessions that may be needed to review proposed revisions with LMPD. This time period should occur *prior to posting revised policy drafts for public or departmental feedback* as outlined in paragraph 87 of the CC.

A 30-day period is for planning consideration only and this duration may be adjusted by mutual agreement of the Parties and the Monitoring Team based on the state of policy revisions for the specific subject and/or the amount of content comprising a given policy or policy suite that is under review. Due consideration must also be granted if multiple policy topics are being revised and reviewed by LMPD or the Monitoring Team simultaneously.

After completing an informal review, the Monitoring Team will recommend (in writing) whether the policy draft is ready for posting for public and departmental feedback. Once feedback is collected, LMPD will determine whether feedback will impact any policy language. The Monitoring Team will evaluate whether any changes due to public or officer feedback result in a policy version that is consistent with the requirements of the CC.

Upon completion of this informal review process, any formal submission by LMPD of a policy under the requirements of paragraph 18 must be accompanied by a written notification (via email) to the Lead Monitor and the Functional Lead for Policy Reviews, that policy submission is ready for a formal compliance review.

The Monitoring Team's process for ensuring an efficient and effective policy review includes LMPD providing the following information in its submission:

- Sufficient effort by LMPD that demonstrates LMPD officer and supervisor feedback and general public feedback has been solicited, and where applicable, the manner in which such feedback was incorporated into the policy.
- A crosswalk document (or access to an updated Smartsheet/tracking document) that references how existing or new language in submitted policies meets applicable requirements of the relevant CC Section.
- The policy has been fully reviewed and edited for typos and grammar, and includes (at LMPD's option) any references to the CC, state law, or accreditation topics)

The Monitoring Team will conduct a formal review of the policy pursuant to paragraph 18 of the CC) as well as all accompanying documentation to verify that LMPD has completed all items in accordance with the CC.

LMPD will provide the Monitoring Team with sufficient “read-only” access to the CC Smartsheet for policy revision tracking (or any other tracking mechanisms) throughout the duration of monitoring.

Training Reviews

Similar to the process outlined above for policy reviews, the Monitoring Team’s process for reviewing whether training curriculum is compliant with CC provisions will begin with offering technical assistance where needed or requested.

For stand-alone, in-service, or recruit training curriculum related to “Principal Sections” of the CC, the Monitoring Team will recommend a duration of 30 calendar days be allocated for an informal review process to ensure training curriculum aligns with updated policies and other CC requirements. This time will be inclusive of any internal review by the Monitoring Team and any virtual meeting/workshopping sessions that may be needed to review proposed revisions with LMPD.

This 30-day period is for planning consideration only and may be adjusted by the Parties and the Monitoring Team based on the state of training curriculum for the specific subject under review. Due consideration must also be granted if multiple training (or policy) topics are being revised and reviewed by LMPD or the Monitoring Team simultaneously. In the event LMPD is leveraging contracted resources (training experts) to develop or provide training, LMPD will provide the Monitoring Team with access to the vendor(s) and vendors’ training materials, given that the content developed for training is subject to the CC.

For the Monitoring Team’s review of LMPD’s training delivery, LMPD may provide video recordings (if available) of training sessions that are applicable to the CC. In addition, the Monitoring Team may also choose to attend training in-person on any topic related to the CC. LMPD will notify the Monitoring Team when training sessions are scheduled to commence and the Monitoring Team will endeavor to attend in person (or review recorded training) at the earliest possible point in training to ensure that any feedback from the team that could improve training quality is incorporated into subsequent training sessions. The Monitoring Team will provide this feedback to instructors, the Training Commander, and LMPD executive leadership as promptly as possible. The scope of training reviews will include Paragraph 32 requirements

- Whether training curriculum accurately incorporates the terms of the CC,
- Whether the training delivery adhered to the curriculum.
- Whether the instructor was qualified to teach the course ,
- Whether the instruction successfully incorporated adult learning principles,
- Whether participants gained the necessary knowledge and information indicated by a post training component.

Audit Reviews and Data Reviews

Where possible, the Monitoring Team will provide advance notice to LMPD executive leadership or Louisville Metro leadership at least 30 calendar days prior to the commencement of a site visit to review LMPD audits or data related to its performance or

activities. The Monitoring Team will provide an agenda to LMPD leadership that outlines the specific personnel or department functions that will be reviewed and the level of information or access that is required to conduct a review. Prior to commencing an audit review, the Monitoring Team will also provide LMPD or Louisville Metro with the methodology for its reviews to solicit feedback.

Audit and data reviews will be scheduled to match the implementation stage for each topic and may include baseline reviews and early-stage assessments to inform course corrections. Any baseline period will be clearly labeled. In some cases, the Monitoring Team may make suggestions on what performance data elements and analysis processes LMPD may want to adopt to monitor and improve accountability to specific policies/trainings. The Monitoring Team may request “baseline” data from LMPD to develop a comparative review of performance prior to the implementation of new policies and trainings. The Monitoring Team will properly contextualize any baseline data that may be mentioned in its semi-annual reports so that the public is aware of the date/duration of such baseline data.

Technical Assistance

The Monitoring Team may provide technical assistance to the LMPD and Louisville Metro as requested. This assistance is optional and may be separate from any compliance review or assessment processes. The Monitoring Team will facilitate technical assistance requests to the best of its ability and within budget constraints, as requests are received to ensure timely response to Louisville Metro and LMPD needs. Technical assistance requests will be evaluated for feasibility – logistically and budgetary, subject matter expertise, and CC implementation impact before proceeding. The Monitoring Team has deep technical assistance expertise spanning a diverse range of jurisdictions for which LMPD or LMG may leverage.

Site Visits

The Monitoring Team will provide advance notice to LMPD executive leadership or Louisville Metro leadership at least 30 calendar days prior to the commencement of a site visit. The Monitoring Team will provide an agenda to LMPD leadership that outlines the specific personnel or department functions that may be required to successfully complete identified goals during a site visit.

Request for Extensions on Timelines Outlined in the Implementation Plan

LMPD executive leadership or Louisville Metro leadership may request extensions to any prescribed timelines that are outlined in the Implementation Plan. Such requests must be made to the Monitoring Team’s Lead Monitor in writing and must be specific to a particular policy, training, or topic area, and would not represent a global change in CC requirements. The process for global changes in CC requirements is outlined in paragraph 67.

The extension request should be submitted at least five business days prior the deadline and include:

- The deliverable and current due date

- The new extended deadline due date
- A justification for the extension
- Impacts to downstream tasks and how those impacts will be managed or mitigated.
- If they cannot be managed or mitigated, the new deadlines for those downstream tasks

The Monitoring Team reserves the right to approve or deny any request for extension on a case-by-case basis consistent with the CC and without causing unnecessary delay. Extension request reviews will consider a variety of factors, including CC implementation progress, simultaneous work efforts and reviews, impacts to downstream tasks and other compliance assessments, and other factors as deemed appropriate. No request will be unreasonably withheld (paragraph 16). Any request for extension of a timeline may be reported by the Monitoring Team through the semi-annual reporting process. When such reports occur, the Monitoring Team will indicate whether the request for extension was approved or denied and the reasons why so that the public has context and transparency on any requested extension.

Use of Virtual Meeting Applications

The Monitoring Team uses the Microsoft 365 suite of software applications, to include the Teams program for virtual meetings. When the Monitoring Team schedules meetings via email, it will automatically include an option for a Teams meeting link. If there are any technical issues with LMPD or Louisville Metro utilizing or accessing Teams, they should generate and furnish ELEFA personnel (as needed) with the appropriate link to any alternative virtual meeting application (Zoom, Webex, etc.) The Monitoring Team may also use AI transcribing and meeting summary tools for the purposes of note taking only. Any such AI use by the Monitoring Team will comply with Louisville Metro Government's AI usage policy. LMPD or Louisville Metro may request the output from such tools if they are present and used in meetings.

Billing and Other Administrative Tasks

ELEFA's administrative personnel may also coordinate periodically with LMPD or Louisville Metro personnel to provide invoices and billing related to the Monitoring Team's performance under its contract.¹ Such productions are reviewed and approved by either Lead Monitor Sheree Briscoe Stewart or Deputy Monitor Eric Melancon prior to their submission to Louisville Metro.

Invoices will consist of all activities within a calendar month period. ELEFA will endeavor to submit to Louisville Metro its invoices within 15 calendar days of the end of the previous month. Monthly invoices will contain a sufficient level of detail so that Louisville Metro can identify every task completed during the month for each team member as well as any expenses and receipts for work-related travel. Should Louisville Metro have any questions for ELEFA regarding the content of such invoices, they should be directed to Deputy Monitor

¹ While the term invoice is used, the CC requires that monthly statement be submitted. Invoices and monthly statements are used interchangeably.

Eric Melancon (eric@elefalvl.org) or, in his absence, Lead Monitor Sheree Briscoe Stewart (sheree@elefalvl.org) within 14 days of receipt as outlined by paragraph 28. The invoices will be posted on the Monitoring Team's website as outlined by paragraph 27.

Protocol for Communication, Engagement, and Problem-Solving with the Public

Designated Liaisons

The Monitoring Team's Community Liaison is Deputy Monitor Brian Corr, who will be the primary point of contact for all Monitoring Team community engagement activities, including the scheduling and organizing of quarterly in-person meetings through Louisville as outlined in paragraph 52. Brian Corr's email is brian@elefalvl.org.

Pursuant to paragraph 53 of the CC, the Monitoring Team's Officer Liaison is Jason Armstrong. Jason Armstrong's email is jason@elefalvl.org. The Officer Liaison will serve as a point of contact for officers, including any union or other association that represents LMPD officers. LMPD officers may report misconduct, including retaliation, to the Monitoring Team. The Monitoring Team will accept anonymous reports but will not investigate officers' reports of Misconduct. The Monitoring Team will convey information regarding the complaint to SID, PSD, or OIG, as appropriate, without revealing the officer's identity if anonymity has been requested. The Monitoring Team will also develop an anonymous reporting pathway as described in paragraph 53.

ELEFA Website for Louisville CC

ELEFA will maintain a website that contains all required information under the CC as well as relevant updates for the Louisville Community on LMPD's progress under the CC.

At any point during the monitoring period, members of the Louisville Community can send an email to the ELEFA Louisville Team at LVL_Outreach@elefalvl.org. The ELEFA team will review all emails that are received in this inbox and reply to those that may require a response.

Quarterly Community Meetings

During quarterly meetings, the Monitoring Team will solicit feedback from Louisville residents and provide information on the status of LMPD's efforts related to the CC. The Monitoring Team will endeavor to provide at least a 30-day notice to the public advertising the location and topics being discussed at these meetings. LMPD personnel are encouraged to attend to listen to community members' concerns and feedback.

The Monitoring Team will provide direct notice to the public but will inform LMPD executive leadership and Louisville Metro leadership of the time, date, and location of quarterly meetings. Quarterly community meetings will be open to the public, held in venues accessible to community members, and will take place in various neighborhoods across Louisville Metro to promote participation and engagement with as wide an audience as possible. Planning, outreach, and implementation of the quarterly community meetings will

often pay special attention to the communities most impacted by public safety concerns and with a history of negative interactions with law enforcement and also ensure that all parts of Louisville Metro are included in these meetings. Meetings will be facilitated in a way that provides an open and respectful forum for individuals to listen and be heard, while ensuring that it is a welcoming space for those attending, whether or not they choose to speak.

Community Safety Commission Meetings

The Monitoring Team will attend, either in person or virtually, all Community Safety Commission (CSC) meetings and provide updates to the CSC on the status of LMPD compliance efforts.

Annual Budget Requirements

ELEFA will submit a proposed budget on an annual basis to Louisville Metro for review as outlined in paragraph 25. This budget will include an accounting of the prior year's actual budget. Louisville Metro may review the proposed budget to ensure it meets the Monitor's duties under the CC in a timely, reasonable, and cost-effective manner. Any objection to the proposed budget will be shared with ELEFA within 14 days, and if any dispute arises regarding the proposed budget or payment of fees and costs, Louisville Metro and ELEFA will attempt to resolve such disputes cooperatively.

Semiannual Public Reports

The Monitoring Team will follow the process outlined in the CC for the production and advance notice of content related to semiannual reports on the status of LMPD compliance efforts. The Monitoring Team may also provide updates to the Louisville Community during its quarterly meetings that are also outlined in semiannual reports. To the extent possible, the Monitoring Team will ensure that content from the semiannual reports that would normally be provided to LMPD and Louisville in advance of publication will not be shared with the public until after the review process has concluded and the reports have been filed with the CSC and published on ELEFA's website as outlined by paragraph 48.

Comprehensive Re-Assessment Reports

As outlined in paragraphs 45 and 46, every 30 months after appointment, the Monitoring Team will conduct a comprehensive reassessment to determine whether and to what extent Louisville Metro and LMPD have achieved compliance and implementation with the CC, and to identify any modifications to the CC that are necessary for achieving compliance in light of changed circumstances or unanticipated impact (or lack of impact) of a requirement. This reassessment will also address areas of greatest achievement and the requirements that have contributed to this success, as well as areas of greatest concern, including recommendations for accelerating Substantial Compliance, if needed.

This re-assessment will be compiled into a report for filing with the CSC no later than 33 months after appointment. At 32 months, the Monitoring Team will provide Louisville Metro and LMPD with a report for review and feedback. Louisville Metro and LMPD will have 14 days

to provide this feedback. The Monitoring Team will then have 14 days to address any feedback provided.

A sample timeline of the first comprehensive re-assessment is included below and is not meant to be a binding timeline:

- Comprehensive Re-Assessment Report Development Begins: April 15, 2028
- Draft Comprehensive Re-Assessment Report Due for Review: June 15, 2028
- Final Comprehensive Re-Assessment Report Due for Filing: July 15, 2028

Upon finalizing the report, the Monitoring Team will publish it on our website and conduct public meetings to discuss its contents with the Louisville community.