

INVOICE

From **Effective Law Enforcement
for All, Inc.**
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID **LVL_2**
 PO Number n/a
 Issue Date 01/19/2026
 Due Date 02/18/2026 (Net 30)
 Subject Effective Law Enforcement for All (Contract #
 SC00004288), Invoice for 1-30 November
 2025

Invoice For **Louisville Metro Government**

Item Type	Description	Quantity	Unit Price	Amount
Service	11/02/2025 - Document review: Reports & Other Documents / Murphy Paul: Review of the welcome packet from LMPD and the Kickoff Deck from Eric for the ELEFA LVL team.	1.00	\$293.00	\$293.00
Service	11/02/2025 - Document review: Reports & Other Documents / Murphy Paul: General review of the CC and Safe Louisville Plan documents	1.00	\$293.00	\$293.00
Service	11/02/2025 - Document review: Reports & Other Documents / Murphy Paul: Focused review of the CC provisions on Use of Force and Warrants	1.00	\$293.00	\$293.00
Service	11/02/2025 - Document review: Reports & Other Documents / Murphy Paul: Review of CC key objectives and Data Measures that are relevant to Search Warrant Application and Execution	2.00	\$293.00	\$586.00
Service	11/03/2025 - Admin: Scheduling and Coordination / Eric Melancon: Coordination on request to attend council committee meeting	0.50	\$360.00	\$180.00
Service	11/03/2025 - Meeting, Recurring: Internal / Michael Harrison: Bi-weekly team meeting	1.00	\$420.00	\$420.00
Service	11/03/2025 - Meeting, Recurring: Internal / Brian Corr: Louisville ELEFA Team Biweekly Chexk In	1.00	\$336.00	\$336.00
Service	11/03/2025 - Meeting, Recurring: Internal / Samantha Rhinerson	1.00	\$293.00	\$293.00
Service	11/03/2025 - Meeting, Recurring: Internal / Ian Dombroski: 2pm EST teams meeting (recurring meeting every 2 weeks)	1.00	\$293.00	\$293.00
Service	11/03/2025 - Admin: Contract Management / Jason Armstrong: Team meeting to get updates about progress.	1.00	\$293.00	\$293.00
Service	11/03/2025 - Meeting, Recurring: Internal / Lisa Fink: Participate in biweekly Monitoring Team meeting	1.00	\$336.00	\$336.00
Service	11/03/2025 - Meeting, Recurring: Internal / Murphy Paul: Meeting with Team to discuss DC training	1.00	\$293.00	\$293.00

Service	11/03/2025 - Meeting, Recurring: Internal / Sheree Briscoe Stewart: Weekly Internal meeting	1.00	\$336.00	\$336.00
Service	11/05/2025 - Meeting, Ad Hoc: Internal / Murphy Paul: 2:30-5:30 Team Meeting	2.50	\$293.00	\$732.50
Service	11/05/2025 - Meeting, Ad Hoc: Internal / Jason Armstrong: Louisville in person team meeting	2.50	\$293.00	\$732.50
Service	11/05/2025 - Meeting, Ad Hoc: Internal / Sheree Briscoe Stewart: strategy session in DC	2.50	\$336.00	\$840.00
Service	11/05/2025 - Meeting, Ad Hoc: Internal / Ian Dombroski: 2:30 to 5:00 Louisville Team working session (in person)	2.50	\$293.00	\$732.50
Service	11/05/2025 - Meeting, Ad Hoc: Internal / Brian Corr: Louisville in-person team meeting on implementation and compliance measures	2.50	\$336.00	\$840.00
Service	11/05/2025 - Meeting, Ad Hoc: Internal / Michael Harrison: Ten meeting 2:30-3:30pm	1.00	\$420.00	\$420.00
Service	11/05/2025 - Meeting, Ad Hoc: Internal / Julie Solomon: Team Meeting-DC	1.00	\$336.00	\$336.00
Service	11/05/2025 - Meeting, Recurring: Internal / Lisa Fink: Participate in ELEFA implementation and monitoring strategy session	1.00	\$336.00	\$336.00
Service	11/05/2025 - Admin: Scheduling and Coordination / Eric Melancon: Coordination meeting	1.00	\$360.00	\$360.00
Service	11/05/2025 - Admin: Scheduling and Coordination / Eric Melancon: Coordination meeting	1.50	\$360.00	\$540.00
Service	11/05/2025 - Meeting, Ad Hoc: Internal / Bill Murphy: Conferred with ELEFALVL Team on project status.	1.00	\$336.00	\$336.00
Service	11/05/2025 - Meeting, Ad Hoc: Internal / Laura Wyckoff: LV: Met with internal team and conducted project planning	2.50	\$293.00	\$732.50
Service	11/06/2025 - Document review: Reports & Other Documents / Julie Solomon: Review sections of CD-begin to develop next steps	1.00	\$336.00	\$336.00
Service	11/07/2025 - Planning / Brian Corr: Planning for December 2025 on-site visit and potential community engagement activities	2.00	\$336.00	\$672.00
Service	11/07/2025 - Document review: Reports & Other Documents / Brian Corr: Review of CC key objectives and Data Measures for Section X	1.00	\$336.00	\$336.00
Service	11/10/2025 - Meeting, Recurring: Internal / Michael Harrison: Weekly team meeting	1.00	\$420.00	\$420.00
Service	11/10/2025 - Meeting, Recurring: Internal / Brian Corr: Biweekly meeting of lead and deputy monitors	1.00	\$336.00	\$336.00
Service	11/10/2025 - Meeting, Recurring: Internal / Eric Melancon: Core team meeting	1.00	\$360.00	\$360.00

Service	11/10/2025 - Meeting, Recurring: Internal / Sheree Briscoe Stewart: Core Team meeting	1.00	\$336.00	\$336.00
Service	11/10/2025 - Admin: Scheduling and Coordination / Eric Melancon: Admin communications with team	0.50	\$360.00	\$180.00
Service	11/10/2025 - Planning / Lisa Fink: Communications regarding scheduling an MT/LMPD Smartsheet orientation	0.25	\$336.00	\$84.00
Service	11/10/2025 - Planning / Lisa Fink: Planning for use of force policy review.	0.25	\$336.00	\$84.00
Service	11/12/2025 - Community Engagement Activities / Brian Corr: Communications and planning re: initial community engagement meeting in December 2025	0.25	\$336.00	\$84.00
Service	11/12/2025 - Admin: Systems Setup and Maintenance / Eric Melancon: Setup of Onedrive folders	0.50	\$360.00	\$180.00
Service	11/12/2025 - Meeting, Recurring: Internal / Sheree Briscoe Stewart: Document review and reading	2.50	\$336.00	\$840.00
Service	11/12/2025 - Planning / Lisa Fink: Prepare UOF policies to facilitate team review	0.25	\$336.00	\$84.00
Service	11/13/2025 - Planning / Brian Corr: Planning conversation with Bill Murphy on Use of Force policy and training reviews	0.50	\$336.00	\$168.00
Service	11/13/2025 - Admin: Scheduling and Coordination / Eric Melancon: Coordination with team members on policy development process	0.25	\$360.00	\$90.00
Service	11/13/2025 - Document review: Policies / Lisa Fink: Conducted in-depth review and evaluation of SOP 9.1, Use of Force	2.25	\$336.00	\$756.00
Service	11/14/2025 - Document review: Reports & Other Documents / Samantha Rhinerson	0.50	\$293.00	\$146.50
Service	11/14/2025 - Meeting, Ad Hoc: External / Samantha Rhinerson	1.00	\$293.00	\$293.00
Service	11/14/2025 - Meeting, Recurring: Internal / Sheree Briscoe Stewart: Smart sheet meeting with LV compliance Team	1.00	\$336.00	\$336.00
Service	11/14/2025 - Meeting, Ad Hoc: Internal / Samantha Rhinerson	0.50	\$293.00	\$146.50
Service	11/14/2025 - Meeting, Ad Hoc: External / Lisa Fink: Meet with LMPD compliance managers regarding smartsheet	1.00	\$336.00	\$336.00
Service	11/14/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with S Rhinerson regarding policy review process and planning	0.25	\$336.00	\$84.00
Service	11/14/2025 - Community Engagement Activities / Brian Corr: Research and communication for December 2025 community meeting	0.25	\$336.00	\$84.00
Service	11/14/2025 - Document review: Policies / Brian Corr: Review Use of Force policies	1.00	\$336.00	\$336.00
Service	11/17/2025 - Meeting, Recurring: Internal / Michael Harrison: Bi-weekly Core team meeting	1.00	\$420.00	\$420.00

Service	11/17/2025 - Meeting, Recurring: Internal / Julie Solomon: bi-weekly team meeting	1.00	\$336.00	\$336.00
Service	11/17/2025 - Admin: Document Coding, Storage, and Tracking / Laura Wyckoff: LVL Review of Smart Sheet Tracking and ELEFA Internal File and Document Structure	0.50	\$293.00	\$146.50
Service	11/17/2025 - Meeting, Recurring: Internal / Sheree Briscoe Stewart: LV team meeting	1.00	\$336.00	\$336.00
Service	11/17/2025 - Meeting, Recurring: Internal / Eric Melancon: Biweekly team meeting	1.00	\$360.00	\$360.00
Service	11/17/2025 - Admin: Scheduling and Coordination / Eric Melancon: Coordination with Core Team leadership	0.50	\$360.00	\$180.00
Service	11/17/2025 - Meeting, Ad Hoc: External / Sheree Briscoe Stewart: Phone meeting with LMPD leadership to follow up on meeting content about the smartsheet	0.50	\$336.00	\$168.00
Service	11/17/2025 - Community Engagement Activities / Brian Corr: Research and communication for December 2025 community meeting and future meetings	1.50	\$336.00	\$504.00
Service	11/17/2025 - Meeting, Recurring: Internal / Brian Corr: Biweekly ELEFA Louisville Team meeting	1.00	\$336.00	\$336.00
Service	11/17/2025 - Meeting, Ad Hoc: Internal / Brian Corr: Team coordination meeting on Use of Force policy review	0.50	\$336.00	\$168.00
Service	11/17/2025 - Meeting, Recurring: Internal / Lisa Fink: Participate in ELEFA biweekly team meeting	1.00	\$336.00	\$336.00
Service	11/17/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Participate in ELEFA meeting with use of force policy reviewers to plan review	0.50	\$336.00	\$168.00
Service	11/17/2025 - Planning / Lisa Fink: Follow-up communications to ELEFA team members regarding UOF policy review assignments.	0.25	\$336.00	\$84.00
Service	11/17/2025 - Meeting, Recurring: Internal / Jason Armstrong: Bi-weekly meeting with entire team for updates and info sharing.	1.00	\$293.00	\$293.00
Service	11/17/2025 - Meeting, Ad Hoc: Internal / Jason Armstrong: Group meeting to discuss assignments for UOF policy review and feedback.	0.50	\$293.00	\$146.50
Service	11/17/2025 - Document review: Policies / Ian Dombroski: 2pm to 3pm Eastern teams meeting	1.00	\$293.00	\$293.00
Service	11/17/2025 - Meeting, Ad Hoc: Internal / Ian Dombroski: 3pm to 3:30 UOF review planning meeting	0.50	\$293.00	\$146.50
Service	11/17/2025 - Document review: Policies / Ian Dombroski: UOF policy review SOP 9.1	0.50	\$293.00	\$146.50
Service	11/17/2025 - Meeting, Recurring: Internal / Zoe Russek-Sobol: ELEFA LVL team meeting	1.00	\$293.00	\$293.00
Service	11/17/2025 - Meeting, Recurring: Internal / Laura Wyckoff: LVL Internal ELEFA Team Meeting	1.00	\$293.00	\$293.00

Service	11/18/2025 - Document review: Policies / Brian Corr	1.00	\$336.00	\$336.00
Service	11/19/2025 - Community Engagement Activities / Brian Corr: Research and communication for December 2025 community meeting and future meetings	2.00	\$336.00	\$672.00
Service	11/19/2025 - Document review: Policies / Lisa Fink: Continued review of use of force policies	1.00	\$336.00	\$336.00
Service	11/20/2025 - Meeting, Ad Hoc: Internal / Sheree Briscoe Stewart: Meeting with the Internal team about templates	1.00	\$336.00	\$336.00
Service	11/20/2025 - Meeting, Ad Hoc: Internal / Eric Melancon: Coordination with Sheree on team management issues	0.75	\$360.00	\$270.00
Service	11/20/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Eric Melancon: Developed draft monitoring protocols	2.50	\$360.00	\$900.00
Service	11/20/2025 - Meeting, Ad Hoc: External / Brian Corr: Discussion with Mayor's Office on Louisville site visit planning	0.50	\$336.00	\$168.00
Service	11/20/2025 - Community Engagement Activities / Brian Corr	0.50	\$336.00	\$168.00
Service	11/20/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with S Briscoe and L Wyckoff regarding policy and training process steps	1.75	\$336.00	\$588.00
Service	11/20/2025 - Meeting, Ad Hoc: Internal / Sheree Briscoe Stewart: Process steps meeting to inform protocols	0.50	\$336.00	\$168.00
Service	11/20/2025 - Meeting, Ad Hoc: Internal / Sheree Briscoe Stewart: Meeting to discuss and review the protocols document for LV	1.00	\$336.00	\$336.00
Service	11/20/2025 - Meeting, Ad Hoc: Internal / Laura Wyckoff: LVL Small Group Planning of Templates and Processes	1.00	\$293.00	\$293.00
Service	11/20/2025 - Meeting, Ad Hoc: External / Michael Harrison: Meeting with Dep.Mayor and Louisville team 3-4pm	1.00	\$420.00	\$420.00
Service	11/20/2025 - Meeting, Ad Hoc: Internal / Laura Wyckoff: LVL Small Group Planning of Specific Process and Approval Steps	1.75	\$293.00	\$512.75
Service	11/21/2025 - Meeting, Recurring: External / Michael Harrison: Meeting with Dep. Mayor Kemper 12-1pm	1.00	\$420.00	\$420.00
Service	11/21/2025 - Meeting, Ad Hoc: External / Sheree Briscoe Stewart: Meeting with LV Government	1.00	\$336.00	\$336.00
Service	11/21/2025 - Community Engagement Activities / Brian Corr	0.25	\$336.00	\$84.00
Service	11/22/2025 - Document review: Policies / Ian Dombroski: Policy review LMPD SOP 10.5	3.00	\$293.00	\$879.00
Service	11/22/2025 - Document review: Policies / Lisa Fink: Continued review and evaluation of use of force policies.	1.25	\$336.00	\$420.00
Service	11/23/2025 - Document review: Reports & Other Documents / Samantha Rhinerson	3.50	\$293.00	\$1,025.50

Service	11/23/2025 - Document review: Policies / Lisa Fink: Continued review and evaluation of use of force policies	1.50	\$336.00	\$504.00
Service	11/24/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Eric Melancon: Updated draft of Monitoring Protocols	1.00	\$360.00	\$360.00
Service	11/24/2025 - Admin: Contract Management / Murphy Paul: Virtual meeting with Lisa Fink to discuss UOF assignments and the use of Share Point for policy reviews and edit recommendations	0.25	\$293.00	\$73.25
Service	11/24/2025 - Document review: Policies / Ian Dombroski: Policy review 10.5 8am to 9am	1.00	\$293.00	\$293.00
Service	11/24/2025 - Meeting, Recurring: Internal / Zoe Russek-Sobol	0.75	\$293.00	\$219.75
Service	11/24/2025 - Meeting, Ad Hoc: Internal / Michael Harrison: Joint ELEFA meeting 1-1:40	0.75	\$420.00	\$315.00
Service	11/24/2025 - Meeting, Recurring: Internal / Sheree Briscoe Stewart: Joint meeting between LV/MN	0.75	\$336.00	\$252.00
Service	11/24/2025 - Meeting, Recurring: External / Michael Harrison: Meeting with LMPD	1.00	\$420.00	\$420.00
Service	11/24/2025 - Meeting, Recurring: External / Sheree Briscoe Stewart: Meeting with LMPD	1.00	\$336.00	\$336.00
Service	11/24/2025 - Community Engagement Activities / Brian Corr: Planning and communication for December 2025 community meeting	1.25	\$336.00	\$420.00
Service	11/24/2025 - Meeting, Ad Hoc: Internal / Jason Armstrong: ELEFA team meeting (both teams)	0.75	\$293.00	\$219.75
Service	11/24/2025 - Planning / Jason Armstrong: Email communications (incoming and outgoing)	0.25	\$293.00	\$73.25
Service	11/24/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Participate in call with M Paul regarding use of force policy review	0.25	\$336.00	\$84.00
Service	11/24/2025 - Admin: Contract Management / Brian Corr: Joint ELEFA Team Meeting (MPLS & LVL)	1.00	\$336.00	\$336.00
Service	11/24/2025 - Meeting, Recurring: External / Brian Corr: Biweekly Status Meeting with ELEFA and LMPD	1.00	\$336.00	\$336.00
Service	11/24/2025 - Document review: Reports & Other Documents / Samantha Rhinerson	0.50	\$293.00	\$146.50
Service	11/24/2025 - Meeting, Ad Hoc: Internal / Samantha Rhinerson	0.50	\$293.00	\$146.50
Service	11/25/2025 - Community Engagement Activities / Brian Corr: Planning and outreach for December 2025 community meeting	1.00	\$336.00	\$336.00
Service	11/25/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Eric Melancon: Update to draft monitoring protocols	1.00	\$360.00	\$360.00
Service	11/25/2025 - Document review: Policies / Ian Dombroski: PRB policy review 7:45am to 8:45 am	1.00	\$293.00	\$293.00

Service	11/25/2025 - Document review: Policies / Lisa Fink: Continued policy review of use of force SOPs (9.3)	1.50	\$336.00	\$504.00
Service	11/26/2025 - Document review: Policies / Jason Armstrong: Review of UOF policy 9.1 and response to questions from team members about policy language.	3.00	\$293.00	\$879.00
Service	11/28/2025 - Document review: Policies / Ian Dombroski: PRB SOP review 2:45 to 3:45pm	1.00	\$293.00	\$293.00
Service	11/29/2025 - Document review: Policies / Ian Dombroski: PRB SOP 2:15 to 4:15pm	2.00	\$293.00	\$586.00
Service	11/29/2025 - Document review: Policies / Lisa Fink: Continued policy review of use of force SOPs (9.3)	2.00	\$336.00	\$672.00
Service	11/30/2025 - Document review: Policies / Ian Dombroski: SOP 9.1 use if force review, edits, notes	1.00	\$293.00	\$293.00
Service	11/30/2025 - Document review: Policies / Lisa Fink: Continued review and assessment of use of force reporting policy	0.50	\$336.00	\$168.00

Subtotal **\$41,032.25**
Payments **-\$41,032.25**

Total hours: 125h 30min

Amount Due \$0.00

Notes

This invoice covers time worked and travel cost reimbursement for work on the dates shown as the Independent Monitor for the Louisville Metro Community Commitment, in accordance with the professional services agreement executed between the parties on 14 October 2025.