



**Effective
Law Enforcement**
for **ALL**

**Because
Everyone Wants
to Get Home
Safely.**

Thank You

For helping make this meeting possible.

Members of the Louisville Community

Newburg Community Center Staff and Louisville Parks and
Recreation

Office of the Mayor

Hank Enright, Spanish interpretation and ASL-IS, ASL
interpretation



Agenda



Welcome

- Agenda
- Objectives

Who We Are & Our Role

- The ELEFA Louisville Team
- How do we measure compliance?
- Policies

Updates

Q&A



Public Meeting Objectives



Review

- How We Monitor
- Our Reports



Update

- LMPD's Progress
- Our Activities



Engage

- Your Questions and Comments for Us

Our Role



The Community Commitment

- “Louisville Metro will select an Independent Monitor to assess and report on Louisville Metro’s and LMPD’s progress toward implementing the requirements of this Agreement .” (CC ¶19)
- “Louisville Metro and LMPD’s progress toward compliance... will be determined through compliance assessments.” (CC ¶29) “The Monitor will conduct compliance assessments.” (CC ¶37)
- Policy, Training, Audit, Data, and Reporting reviews (CC ¶31-35)
- “Within two months of assuming duties as Monitor, the Monitor, in conjunction with the Louisville Metro, will develop Monitoring Protocols.” (CC ¶40)

Our Role



The ELEFA Louisville Team



Sheree Briscoe
Lead Monitor

- Use of Force
- Warrant Applications & Executions
- Protests and Demonstrations
- Street Enforcement
- Sexual Misconduct, Sexual Assault, & Domestic Violence



Brian Corr
Deputy Monitor

- Community Liaison
- Community-Based Public Safety
 - Fair and Impartial Enforcement
 - Misconduct Investigations & Discipline



Eric Melancon
Deputy Monitor

- Agency Management and Supervision
- Recruitment & Hiring
- Training Reviews
- Semiannual Progress Reports
- Data Collection & Analysis
- Compliance Assessments



Jason Armstrong
Subject Matter Expert

- Officer Liaison
- Community-Based Public Safety
 - Protests & Demonstrations
 - Police Operations topics as needed



Lisa Fink
Associate Monitor

- Spanish-Language Liaison
- Policy Reviews



Marcia Thompson
Senior Advisor

- Community Engagement support



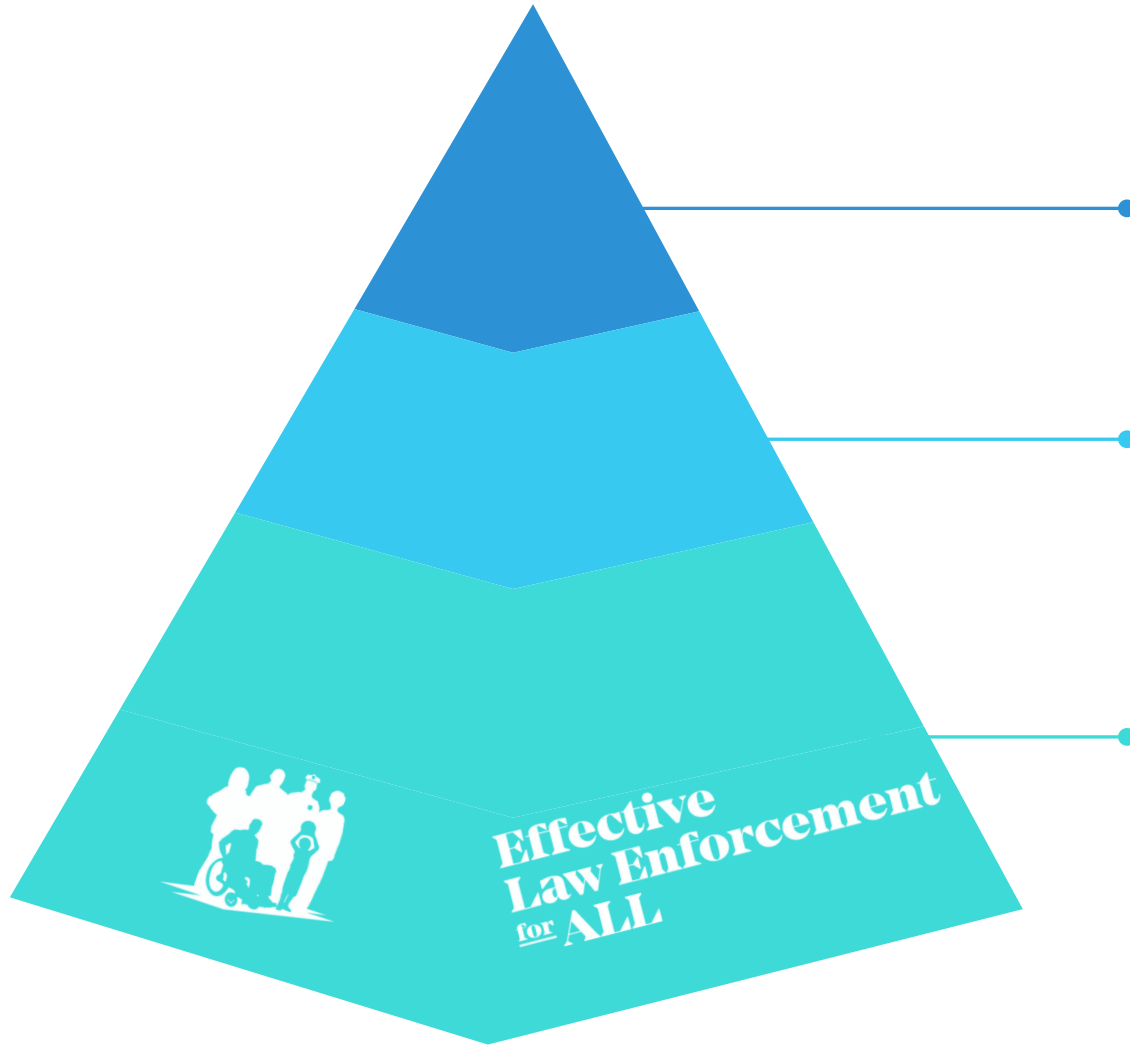
Dr. Laura Wyckoff
Senior Advisor

- Data-driven best practices



Julie Solomon
Associate Monitor

- Individuals with Behavioral Health Disabilities
- Officer & Employee Assistance & Support



COMPLIANCE DETERMINATION

- Determines compliance with Community Commitment

EVALUATION

- Audits and Inspections
- Community Input and Feedback
- Monitoring Team Evaluations

FOUNDATION

- Revisions to Policy & Training
- Advance a Culture of Accountability
- Ensure Technology and Data Systems are Capable
- Improve Officer Wellness & Working Conditions
- Improve Officer Performance based on New Standards.

Reviewing Policies for Compliance

What is ELEFA looking for?

Compliance with Community Commitment

Review to ensure that the policy includes the specific CC requirements on the topic, and that the language is consistent with those requirements.

Clear and Executable

Language should be as clear as possible for consistent interpretation by officers. The policy provisions must also be implementable.

Meaningfully Considers Public Feedback

Review public feedback received to ensure LMPD considered it and to understand how input was applied to the draft policy.

Reflects Best Practices

Review for consistency with best practices on the given topic. Best practices are gleaned from model policies, national guidance and research, and professional knowledge and experience. If the draft is compliance with the Community Commitment but presents opportunities to incorporate more best practices, ELEFA encourages LMPD to consider their inclusion.

Aligns with CC Principles

Review to ensure that the policy aligns with the guiding principles outlined in the Community Commitment.



Our Work So Far

- Attended the Bishop's Table in December
- Met with CLOUT's leadership and Community Safety & Equity Committee
- Regular meetings with Louisville Metro & LMPD stakeholders
- Observation of in-service training: technical assistance
- 1st Semi-Annual Report drafting
- Setting up Year 1 monitoring goals

Upcoming Meetings



ELEFA holds quarterly meetings with the Louisville community:

- Upcoming Meetings (dates subject to change, notice will be provided):
 - Q2: Week of April 13th
 - Q3: Week of September 7th
 - Q4: Week of November 9th

Thank you for attending. Contact us via email:

LVL_outreach@elefalvl.org



<https://linktr.ee/ELE4A>