

STATE OF MINNESOTA
COUNTY OF HENNEPIN

DISTRICT COURT
FOURTH JUDICIAL DISTRICT
Case Type: Discrimination

State of Minnesota by Rebecca Lucero,
Commissioner of the Minnesota Department
of Human Rights,

Case No. 27-CV-23-4177
The Honorable Karen A. Janisch

Plaintiff,

ORDER ON PARTIES' STIPULATION

vs.

City of Minneapolis,

Defendant.

This matter came before this Court pursuant to a Joint Stipulation filed September 13, 2024, for modification of certain deadlines set forth in the Settlement Agreement in the above-captioned matter (“Agreement”).

IT IS HEREBY ORDERED:

1. Pursuant to the Joint Stipulation, Paragraph 19 is amended to reflect the Effective Date as March 18, 2024, the date the Independent Monitor assumed duties.
2. Pursuant to the Joint Stipulation, the Court hereby grants the extensions of the Agreement’s deadlines as follows:
 - a. The deadline to promulgate the policies required pursuant to Paragraph 29 and Paragraphs 115, 175, 178, 216, 248, 301, 302, 362, 369, the policy requirements of Paragraph 221, the policy and training requirements of Paragraph 235, and the training requirement of Paragraph 236, is March 17, 2025.

- b. The deadline for the completed Employee Support Plan required under Paragraph 256 and the phased implementation requirement in Paragraph 286 is September 17, 2025.
 - c. The deadline to complete the trainings required under Paragraph 29 and Section 7, Part IV (excluding Paragraphs 235 and 236), and Paragraphs 48, 110, 111, 161, 289, 347, 365, 377, 379, 380, 381, the implementation of the Employee Support Plan required under Paragraph 256, and the full implementation requirement found in paragraph 286 is March 17, 2026.
3. No other deadlines in the Agreement are amended by this Order.

BY THE COURT:

KAREN A. JANISCH
Judge of District Court