

# Effective Law Enforcement For All 2023 Collaborative Reform Conference Agenda October 11 – Day 1



3:00-3:15 **Welcome**  
David Douglass, Effective Law Enforcement For All

3:15-4:30 **The State of Reform**  
This panel will review the evolution, status and breadth of police reform projects and initiatives from federal and state consent decrees to public led collaborative reform efforts.

**Moderator**, David Douglass, Effective Law Enforcement for All

**Presenters:**

Peter Honnef, Center for Policing Equity

Paul Killebrew, Deputy Chief, US Department of Justice

Maureen McGough, Chief of Staff, New York University School of Law Policing Project

Jonathan Smith, Washington Lawyers Committee for Civil Rights and Urban Affairs

4:30-4:45 **Break**

4:45-5:45 **Ten Seconds Screening**

In this play, we see through the eyes of Washington, DC high school students Ray and Jimi what it means to be young black men in the city. Ray tells the story of a day that he and Jimi will never forget. They share not only their perspectives but also the views of the police they encounter.

Ten Seconds powerfully illustrates the challenges and pressures police and young people experience every day and emphasizes the urgency of realigning the relationship between the police and the public they serve.

5:45-6:30 **Discussion**

Our panel will share their experiences and perspectives on the issues raised by Ten Seconds and how they relate to the imperative and challenges of police reform. Attendees will then be asked to share their experiences, perspectives, and solutions.

**Moderator**, Carolina Maberry, Effective Law Enforcement for All

**Panelists:**

Homer La Rue, Professor of Law, Howard University

LeeAnet Noble, Director, Ten Seconds

Dr. Brittany Shakir, Officer Youth and Family Engagement Bureau, Metropolitan Police Department

Arlinda Westbrook, former Deputy Chief, Public Integrity Bureau, New Orleans Police Department

Joanne Seelig, Imagination Stage

6:30-7:30 **Networking Reception**

Attendees are encouraged to continue discussions with friends and colleagues, old and new.

## Location:

**George Washington University: City View Room**  
1957 E Street NW Washington, DC 20052



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# Effective Law Enforcement For All

## 2023 Collaborative Reform

### Conference Agenda

# October 12 – Day 2



8:00-9:00 **Continental Breakfast**

9:00-9:30 **Opening Remarks**

Ken Egger, National Vice President, American Arbitration Association  
David Douglass, Effective Law Enforcement for All

9:30-10:30 **Collaborative Reform: A Case Study**

We will present a case study of the [Montgomery County Reimagining Public Safety Initiative](#), which brought together elected officials, agency representatives, the police department, and the public to review and reform the MCPD's policies and practices. The panel will also discuss its potential as a model for future collaborative reform initiatives.

**Moderator**, David Douglass, Effective Law Enforcement for All

**Presenters:**

Assistant Chief Nicholas Augustine, Montgomery County Police Department  
The Honorable Bernice Mireku-North, Maryland House of Delegates  
Dr. Earl Stoddard, Chief Administrative Officer, Montgomery County

10:30-10:45 **Break**

10:45-12:15 **Education as a Key to Reform**

**Educating the Public**

We will examine models for educating the public concerning how to promote and achieve safe, just and effective policing.

**Moderator**, David Douglass, Effective Law Enforcement for All

**Presenters:**

Anne Larsen, Program Manager Behavioral Health, Council of State Governments, Justice Center  
Julie Solomon, Theron Bowman and Rashida Ogletree George (via video)

**Educating the Police: The ABLE Project**

Jonathan Aronie, SheppardMullin, Co-founder ABLE project

12:00-12:15 **Break**

12:15-12:45 **Luncheon Keynote: Michael Harrison, Commissioner (Ret.),  
Baltimore Police Department**

**Leading Organizational Change: A View from the Top**

Michael Harrison is a two-time police commissioner, having led the two most troubled police departments in America through federally-mandated consent decrees. As a subject matter expert and the only police chief in the country to lead two departments in adopting mandated reforms, Harrison is uniquely equipped to guide the process of building community trust and police legitimacy.

12:45-1:45 **Lunch**

**Continued Next Page**

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# October 12 – Day 2



#### 2:00-3:00 **Achieving Effective Community Policing**

We will review the origins and evolution of community policing as concept and as practice, what true community policing through engagement should look like, and the elements of an effective community policing program.

**Moderator**, Mary Ann Viverette, Effective Law Enforcement for All

**Presenters:**

Dennis Nowicki, Chief (Ret.) Charlotte-Mecklinburg Police Department

Tanya Meisenholder, Director of Gender Equity, New York University School of Law Policing Project

#### 3:00-4:15 **Delivering Public Safety**

Advancing police reform will require the ability to demonstrate models for delivering police services that are safe and effective for police and the communities they serve. Presenters will address challenges and models for building and sustaining a public safety ecosystem that builds trust and reduces crime.

**Moderator**, Carolina Maberry, Effective Law Enforcement for All

**Presenters:**

Anne Larsen, Program Manager Behavioral Health, Council of State Governments, Justice Center

Raven Cruz Loaiza, MSW, LSW, RA Mediation Response Coordinator, Dayton Mediation Center

Michael Harrison, Commissioner (Ret.), Baltimore Police Department

Peter Honnef, Center for Policing Equity

#### 4:15-4:30 **Break**

#### 4:30-5:30 **Attendee Discussion: Lessons Learned and Action Items**

The Conference will conclude with a brainstorming session among all conference participants concerning how we can leverage our strengths and amplify our voice to accelerate the adoption of safe, effective, and procedurally just police and law enforcement services. The goal of this session will be an action items list that attendees can build from, individually and collectively.

#### 5:30 **Conference Concludes**



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